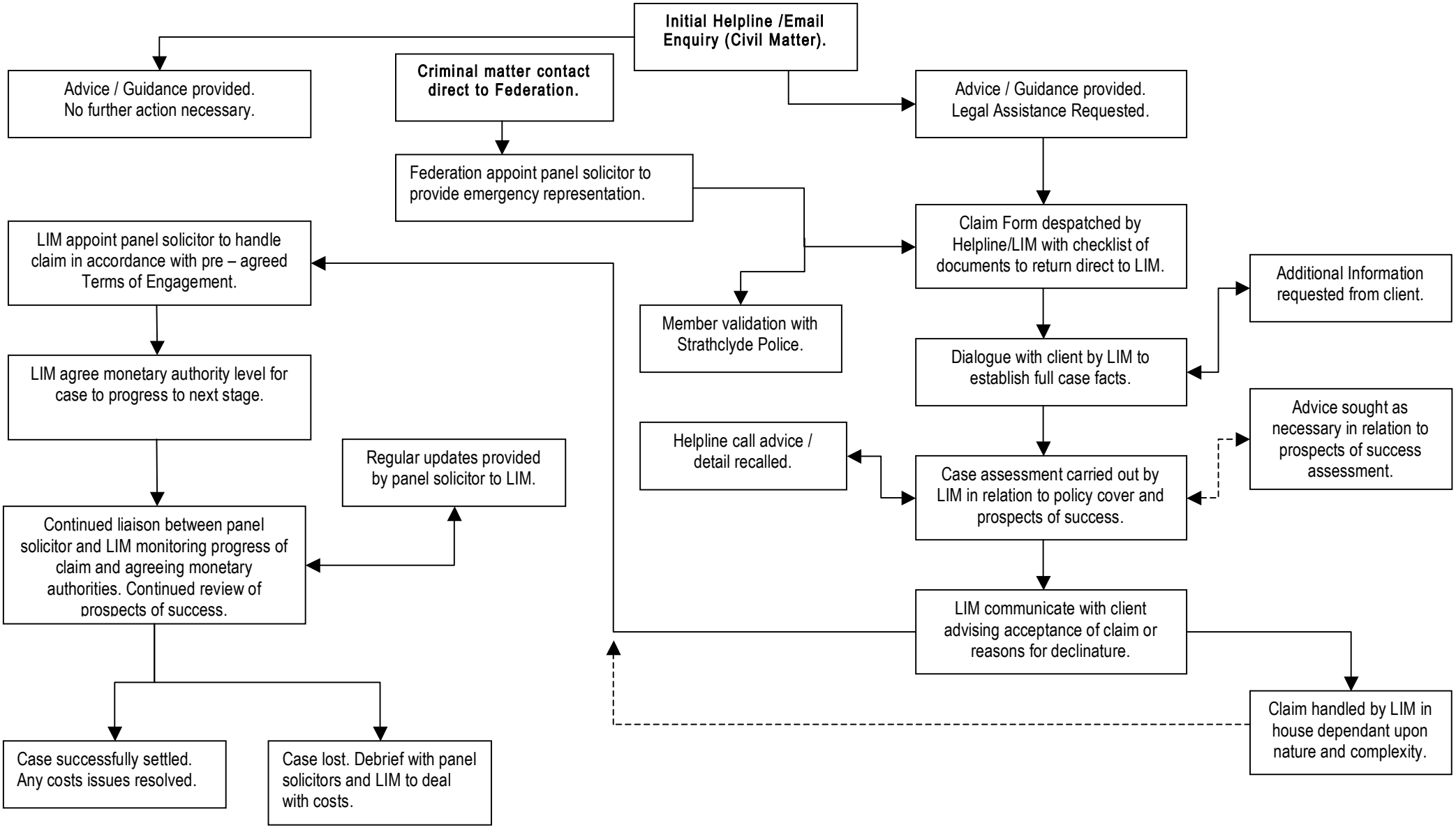Strathclyde Police Federation Process Flowchart